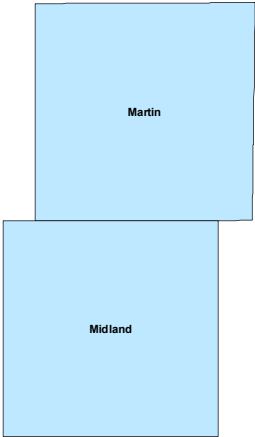
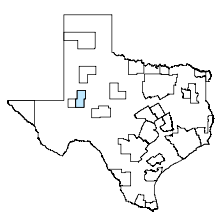


Midland MSA



December 2023

MSA Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	115,613	116,728	111,759	3,854
Employed	113,195	114,215	109,213	3,982
Unemployed	2,418	2,513	2,546	-128
Unemployment Rate	2.1%	2.2%	2.3%	-0.2%

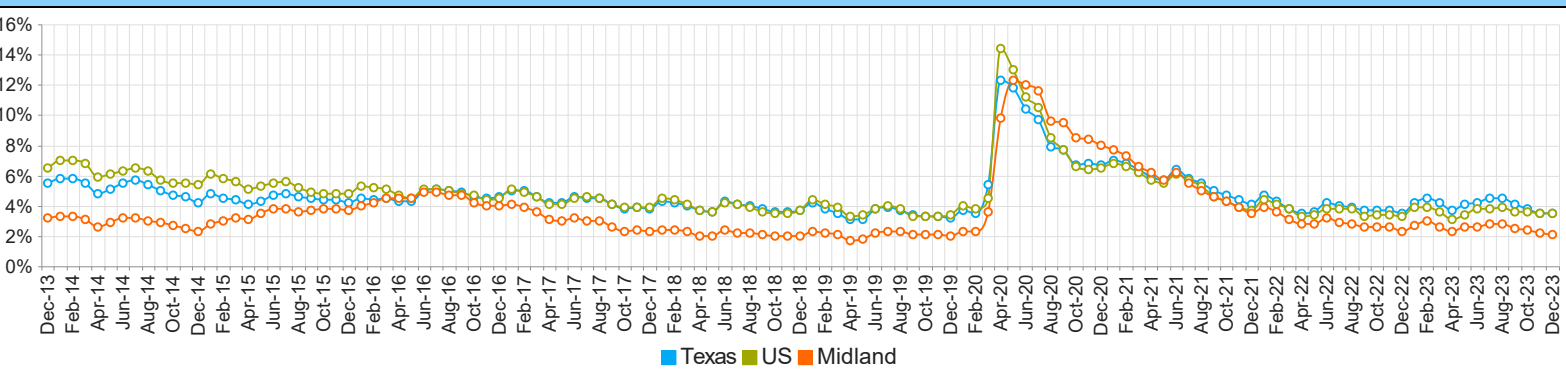
Texas Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896
Employed	14,619,352	14,741,641	14,260,768	358,584
Unemployed	528,483	534,672	513,171	15,312
Unemployment Rate	3.5%	3.5%	3.5%	0.0%

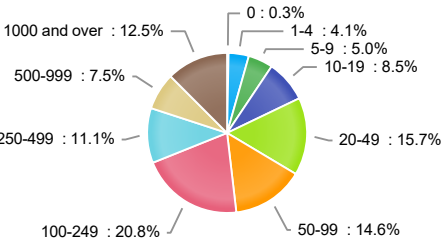
US Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000
Employed	160,754,000	162,149,000	158,872,000	1,882,000
Unemployed	5,907,000	5,827,000	5,352,000	555,000
Unemployment Rate	3.5%	3.5%	3.3%	0.2%

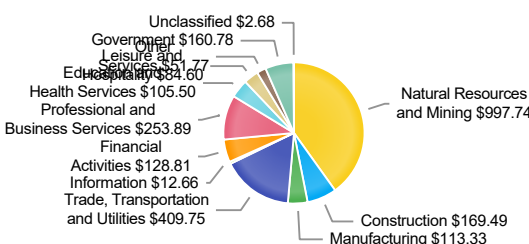
Historical Unemployment Rates



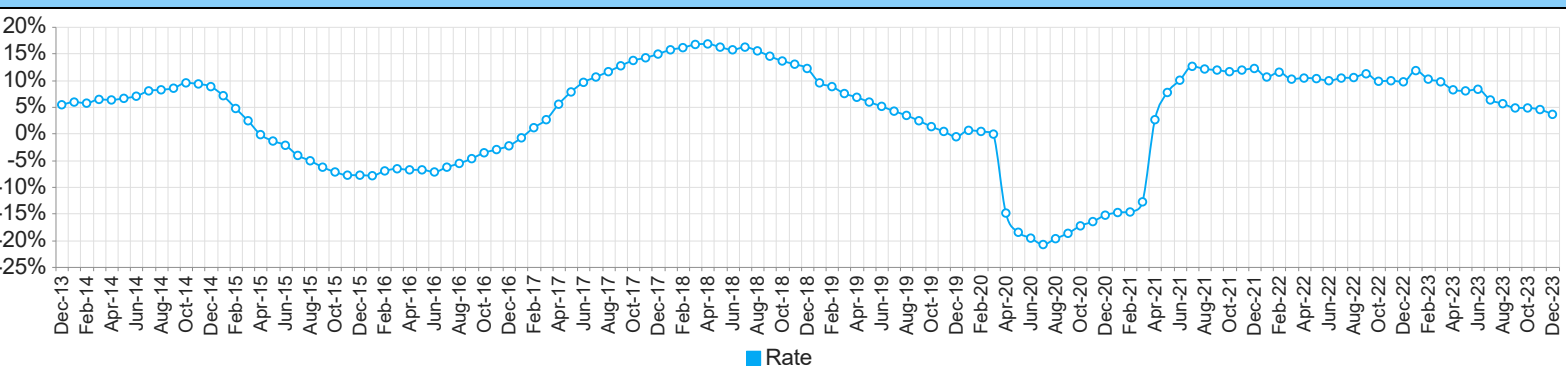
Employment by Size Class (2nd Quarter 2023)



Wages by Industry (in millions) (2nd Quarter 2023)



Annual Growth Rate Total Non-agricultural employment



Employment by Industry (December 2023)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	122,600	-0.1%	3.6%
Mining, Logging and Construction	41,300	-0.7%	4.8%
Manufacturing	5,100	0.0%	2.0%
Trade, Transportation, and Utilities	23,200	1.3%	3.6%
Information	1,200	0.0%	0.0%
Financial Activities	5,400	0.0%	1.9%
Professional and Business Services	11,400	0.0%	-1.7%
Private Education and Health Services	8,100	0.0%	3.8%
Leisure and Hospitality	11,600	-0.9%	0.0%
Other Services	4,400	0.0%	7.3%
Government	10,900	0.0%	10.1%

Employment by Industry (December 2023)

