Texas is a “right to work” state with no personal income tax.

- Midland’s Target Industries Include:
  - Aviation & Aerospace Related Industries
  - Professional Business Services
  - Traditional & Alternative Energy
  - Warehousing/Distribution

AVAILABLE PROPERTY
- Entrada Business Park
  - 5.8 acres adjacent to Midland International Airport are ready for development
  - Easy access to Interstate 20
- David Mims Business Park
  - 71 acres located on Interstate 20
- Midland International Air and Spaceport
  - 40 acres of land designated for Aerospace Development
  - Midland College Aviation Maintenance Technology Program

INCENTIVES
- $9M annually of Type A sales tax for economic development projects
  - Foreign-Trade Zone #165
  - Tax Increment Reinvestment Zone
  - Enterprise Zone Projects
  - Ch. 380 & 381 of Texas Tax Code
  - Freeport Tax Exemption

TRANSPORTATION
- International airport, Union Pacific rail service and Interstate 20
- Midland International Airport
  - 26 commercial flights daily with direct flights to 6 major hubs
    - American Eagle, Southwest, United Express
  - Foreign Trade Zone #165
- Midland Airpark – Business Jet/Corporate Airport with easy access to the Central Business District
- La Entrada Al Pacifico Trade Corridor
  - West Texas Trade corridor between Mexico, Canada and the U.S.
  - Transportation of goods from the Port of Topolobampo to the U.S.
- Ports to Plains Trade Corridor
  - Development/Trade Corridor between Mexico and Alberta, Canada

“We are pleased to be establishing our R&D Center in Midland, Texas, where the weather, surrounding landscape, the airport, and the local & state government environment are ideally situated for the future growth and the ultimate realization of a fully reusable orbital system,” said Andrew Nelson, chief operating officer of XCOR Aerospace.
EDUCATION
• Home to Midland College
  ▪ Petroleum Professional Development Center
  ▪ Advanced Technology Center
  ▪ Aviation Maintenance Technology Program
  ▪ Customized Workforce Training
• Legacy Scholarship Program
  ▪ Unique scholarship opportunity to students, providing tuition-free education to eligible Midland County high school graduates who attend Midland College
• The University of Texas of the Permian Basin
  ▪ School of Engineering located at Midland campus
• Texas Tech Health Sciences Center

DEMOGRAPHICS
• Midland County 2014 Estimate 154,774
• Midland County 2019 Projection 175,199
• Core Based Statistical Area 2014 Estimate 310,124
• Core Based Statistical Area 2019 Projection 347,170

MAJOR EMPLOYERS
• Apache Corporation
• Baker Hughes
• Basic Energy Services
• Chevron Corporation
• Concho Resources
• Dawson Geophysical Company
• EOG Resources, Inc.
• Key Energy Services
• Orbital Outfitters
• Pioneer Natural Resources
• Schlumberger
• Warren Equipment
• Weatherford International
• XCOR Aerospace

WORKFORCE
• Highly skilled workforce in fabrication, manufacturing and equipment maintenance, possessing transferrable skills readily adaptable to a variety of industries.

CONTACT US
We look forward to discussing your future success in Midland, Texas.

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According to the Bureau of Labor Statistics (2013), the largest over-the-year percentage in employment, at 6.2%, occurred in Midland, Texas.